

H-GAC Proposed Salary Range Matrix 2021												
H-GAC Level	H-GAC Description	MRP	H-GAC Titles	2021 Proposed Salary Range			2020 Salary Range			State Salary Group	2019-2021 State Salary Range	
		Midpoint		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum			
14	Management VI	\$211,534.00	Executive Director	\$162,000	\$211,534	\$261,068	\$162,000	\$211,534	\$261,068	Group 7	\$162,000	\$261,068
12	Management V	\$165,475.00	Chief Financial Officer	\$122,972	\$165,475	\$207,977	\$122,972	\$165,475	\$207,977	B-32	\$122,972	\$207,977
12			Deputy Executive Director									
11	Management IV	\$150,431.00	Director	\$111,793	\$150,431	\$189,069	\$111,793	\$151,849	\$191,905	B-31	\$111,793	\$189,069
10	Management III	\$136,756.00	Assistant Director	\$101,630	\$136,756	\$171,881	\$101,630	\$138,045	\$174,459	B30	\$101,630	\$171,881
10	Management III		Senior Manager									
9	Management II	\$124,323.00	Manager	\$92,390	\$124,323	\$156,256	\$89,512	\$124,056	\$158,600	B-29	\$92,390	\$156,256
8	Mgt I - Prof. IV	\$93,406.00	Accounting Administrator	\$69,415	\$93,406	\$117,397	\$63,104	\$91,131	\$119,158	B-26	\$69,415	\$117,397
8			Facilities Administrator									
8			Principal Industry Liaison									
8			Principal Data Analyst									
8			Principal Financial Analyst									
8			Principal GIS Analyst									
8			Principal Outreach Coordinator									
8			Principal Planner									
8			Principal Program Coordinator									
8			Principal Purchasing Coordinator									
8			Procurement Administrator									
8			Program Administrator									
8			Project Manager									
8			Systems Operations Administrator									
8			Web Administrator									
7	Professional III	\$72,789.00	Account Liaison	\$55,184	\$72,789	\$90,393	\$51,614	\$71,682	\$91,749	B-23	\$55,184	\$90,393
7			Lead Benefit Counseling Coordinator							B-22		
7			Lead Ombudsman Coordinator									
7			Lead Procurement Coordinator									
7			Lead Program Coordinator									
7			Lead Quality Assurance Analyst									
7			Senior Agency Webmaster									
7			Senior Auditor									
7			Senior Communication Coordinator									
7			Senior Data Analyst									
7			Senior Education Coordinator									
7			Senior Financial Analyst									
7			Senior GIS Analyst									
7			Senior Human Resources Coordinator									
7			Senior Loan Coordinator									
7			Senior Operations Analyst									
7			Senior Outreach Coordinator									
7			Senior Planner									
7			Senior Program Coordinator									
7			Senior Quality Assurance Coordinator									
7			Senior Specifications Analyst									
7			Senior Systems Analyst									
7			Senior Webmaster									
7			Senior Writer and Editor									
6	Professional II	\$63,616.00	Accountant	\$48,278	\$63,616	\$78,953	\$42,244	\$61,191	\$80,137	B-21	\$48,278	\$78,953
6			Accounting/Finance Coordinator							B-20		
6			Administrative Coordinator							B-19		
6			Auditor									
6			Data Analyst									
6			Executive Assistant									
6			Financial Analyst									
6			GIS Analyst									
6			Human Resources Coordinator									
6			Inspector									
6			Loan Coordinator									
6			Operations Analyst									
6			Outreach Coordinator									
6			Planner									
6			Procurement Coordinator									
6			Program Coordinator									
6			Quality Assurance Analyst									
6			Specifications Coordinator									
6			Systems Analyst									
6			Webmaster									
5	Professional I	\$51,985.00	Accounting/Finance Specialist	\$39,521	\$51,985	\$64,449	\$36,976	\$51,196	\$65,416	B-18	\$39,521	\$64,449
5			Administrative Assistant									
5			Audit Specialist									
5			Benefits Counselor									
5			Human Resources Specialist									
5			Loan Specialist									
5			Ombudsman									
5			Outreach Specialist									
5			Planner Specialist									
5			Program Specialist									
5			Quality Assurance Specialist									
5			Web Specialist									
5			Systems Specialist									
4	Skilled III	\$45,024.00	GIS Technician	\$34,918	\$45,024	\$58,000	\$32,976	\$44,467	\$55,957	B-16	\$34,918	\$55,130
4			PC Support/Helpdesk Tech									
4			Program Support									
3	Skilled II	\$40,139.00	Print and Mail Associate	\$31,144	\$40,139	\$49,134	\$29,439	\$39,287	\$49,134	A-14	\$31,144	\$49,134
3			Receptionist							A-13		
2	Skilled I	\$33,844.00	None	\$26,332	\$33,844	\$41,355	\$26,332	\$33,844	\$41,355	A-11	\$26,332	\$41,355
1	Support	\$29,320.00	Intern	\$23,781	\$29,320	\$34,859	\$23,781	\$29,320	\$34,859	A-09	\$23,781	\$34,859